



ALL INDIA MES CIVILIAN ENGINEERS ASSOCIATION

CENTRAL HEADQUARTERS NEW DELHI

(RECOGNISED BY GOVT. OF INDIA)

T-30, ASHRAY, KABUL LINES, DELHI CANTT-110010

Website: www.aimcea.org.in



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Er. Neeraj Kr. Mathur

Mob : 9759113743

AIMCEA/CHQ/SUN/43

13 Mar 2022

Lt. Gen Harpal Singh, PVSM, AVSM, VSM, ADC
Engineer-in-Chief, E-in-Cs Sectt
Kashmir House, Rajaji Marg, New Delhi-110011

Shri MM Bhatia, IDSE,
DG(Pers), DG (Pers) Sectt
Military Engineer Services
Kashmir House Rajaji, New Delhi-110011

DPC FROM AE (QS&C) TO EE (QS&C) & DPCs FOR OTHER POSTS i.e JE TO AE (ALL CATEGORIES)

Respected Sir,

1. References:-

(a) Vigilance clearance letter No. B/42033/DPC/EE(QS&C) /2021 TO 2023/E1DPC dt 09 Mar 2022

(b) Draft seniority list issued vide letter dated 23 Nov 2021.

(c) All India Seniority list of AE (QS&C) issued vide letter B/42030/AISL/2022/AE(QS&C)/E1(DPC) dt 03 Jan 2022.

(d) Our Association letter AIMCEA/CHQ/TUE/ 43 dt 15 Feb 2022.

(e) Discrepancies in AISL of AE(QS&C) in MES as on 01 Jan 2022 (Enclosed Appx 'A').

(f) Discrepancies in vigilance clearance list for DPC AE (QS&C) TO EE (QS&C) for the vacancy years 2021 & 2022 (Enclosed Appx 'B').

(g) List of AE(QS&C) deprived from promotion of EE(QS&C) (due incompetency and malicious intention of DPC section) is enclosed at Appx 'C'.

(h) Vacancy position of AE(QS&C) to EE(QS&C) and JE(QS&C) to AE(QS&C) is enclosed at Appx 'D'.

2. With concern, it is submitted that several discrepancies have been observed in vigilance clearance letter as well as in seniority list in spite of our representation vide letter dt 15 Feb 2022. These are reiterated herein below: -

(a) MES 128083 Shri Saravanan K, who has been dismissed from service wef Apr 2016 but included in the vigilance clearance list for DPC AE (QS&C) TO EE (QS&C) for the vacancy years 2021 & 2022 as well as in seniority list.

Pawan Kumar

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(b) MES-314174 Shri Manjit Singh AE (QS&C) has also been included in the vigilance clearance list for DPC AE (QS&C) TO EE (QS&C) for the vacancy years 2021 & 2022 as well as in seniority list whereas he has been expired on 17 Feb 2017.

(c) MES-123084 Shri Mahesh H Shewkani AE (QS&C) has also been included in seniority list dt 03 Jan 2022 whereas he has taken VRS on 10 Oct 2018.

3. In view of above, following points are submitted: -

(i) Two eligible AE (QS&C) could be promoted to EE(QS&C) by deleting the name of MES 128083 Shri Saravanan K (dismissed from service wef 26 Apr 2016) & Shri Manjit Singh AE (QS&C) (expired on 17 Feb 2017) from the vigilance clearance list.

(ii) Three more eligible JE(QS&C) were deprived from the promotion of AE(QS&C) as three additional JE(QS&C) could have been promoted in the DPC of year 2017, 2018 & 2019.

4. DPC of AE (QS&C) TO EE (QS&C) for the vacancy years 2021 & 2022 was supposed to be conducted upto Dec 2020 & Dec 2021 respectively whereas these DPCs are still awaited and letter for Vigilance clearance was issued on 09 Mar 2022 for the vacancy years 2021, 2022 & 2023. Vigilance clearance for year 2021 must have been asked in July/Aug 2020 in lieu of 09 Mar 2022.

It is also submitted that DPC from AEE to EE(QS&C) has already been conducted for the vacancy year 2021.

Undoubtly, Public interest was destroyed by the public authorities of DPC cell. The right of promotion of approximate 16 Nos of AE(QS&C) was destroyed due to incompetency and malicious intentions of the officials of concern DPC section.

Approximate 16 numbers AE(QS&C) could get Grade Pay Rs 6600/-(PB-3, Level-11) in lieu of Grade Pay Rs 5400/-(PB-2, Level-09) at the time of retirement incase these DPCs would have been conducted timely upto Dec 2020 & 2021 respectively. Heavy financial loss to individuals during currency of service and after retirement could be avoided by timely promotion to these officers.

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5. It is need of justice that financial losses of non-timely promoted officers may be made good by recovering it from the pay & allowances of responsible dealing officials so that history may not be repeated.

Because of such lapses not only individuals are suffering but Deptt is also suffering due to scarcity of AE(QS&C) in GE offices & EE(QS&C) in higher offices.

6. It is worth mentioning that non-conduction of DPCs in time bound manner are not only causing heavy financial losses to individuals but also **deptt is not able to provide the Human Resources at lower executive formations which is subsequently causing the delay in planning and completion of works at several stages which eventually is a root cause of damaging the image of our esteemed organization.**

7. (a) Vacancy position for conduction of DPC as per update on Pers matter circulated vide letter no. A/02/DG(Pers)/520/Brief dt 03 Jun 2020 and DPC conducted for the vacancy years 2017-18, 2018, 2019 & 2020 are as under: -

| S No. | Year of Vacancy as per update on Pers matters | No of Vacancy as per update on Pers matters | Year of Vacancy as per DPC conducted | No of Vacancy as per DPC conducted |
|-------|---|---|--------------------------------------|------------------------------------|
| 1. | 2017-2018 | 03 | 2017-2018 | NIL |
| 2. | 2018(TY) | 09 | 2018(TY) | NIL |
| 3. | 2019 | 19 | 2019 | 11 |
| 4. | 2020 | 13 | 2020 | 09 |

(b) It is again a glaring example of **incompetency and malicious intentions of the officials of concern DPC section that total vacancies shown in the update are 44 Nos whereas DPCs have been conducted only for 20 vacancies.**

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8. In view of above, your esteemed authority is requested the following: -

- (a) To issue necessary directions to conduct a court of enquiry to find out the pin point responsibility for above lapses as depriving the individuals from their promotion avenue and financial upgradation on account of promotion is a criminal act.

It is also highlighted that as our members (i.e JE, AE etc) are facing many enquiries on every single issue on works matter whereas officers responsible taking care the issues like DPCs are acting autocratically.

- (b) To issue necessary directions to issue the fresh vigilance clearance list duly corrected as well as fresh corrected seniority list.
- (c) To issue necessary directions to conduct both DPCs i.e AE to EE and AEE to EE concurrently and not in isolation to safe guard the interest the of JEs & AEs as **Unfortunately, a JE appointed through SSC has only one promotion during his entire service as 90% of JEs are retiring as AE only. Only few AEs are getting their second promotion as EEs.**
- (d) Two numbers of AADs may please be posted to DPC cell updating/ upkeep and completing the following task in time bound manner: -
- (i) Conduction all DPCs (JE TO AE & AE TO EE) in time bound manner.
- (ii) Seniority list of JE and AE every year by means of inserting, deleting & amending the following data: -
- (a) Inserting all recruited panels of JEs up to the current year in JE's seniority list.
- (b) Inserting all promotion panels of AEs up to the current year in AE's seniority list.
- (c) Deleting the name of all retired persons from the seniority list of JEs and AEs.
- (d) Deleting all deceased cases from the seniority list of JEs and AEs.
- (e) Deleting all promoted individuals from the seniority list of JEs.

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- (f) Adding all promoted persons in the seniority list of AEs.
- (g) Deleting all VRS cases from the seniority list of JEs.
- (h) Deleting all VRS cases from the seniority list of AEs.
- (j) Entry of passing the procedure exam from the seniority list of JEs.
- (k) Updating qualification acquired by the individuals.

With warm regards

Yours Sincerely,

(Pawan Kumar)

General Secretary, CHQ

Copy to :-

1. Shri Rakesh Mittal, IDES : For info & request to issue
Joint Secretary (Lands & Works) necessary direction to order a
GOI, MoD South Block, New court of enquiry please.
Delhi-110011
2. Brig Sandeep Soni, SM : For info & request to take
DDG (Pers) 'M', DG (Pers) Sectt necessary action please.
Military Engineer Services
Kashmir House Rajaji, New
Delhi-110011

"Our Motive: - Nation first and zero tolerance for corruption"

"Clients do not come first. Employees come first. If you take care of your employees, they will take care of the clients."

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DESCRIPANCIES IN AISL OF AE (QS&C) IN MES AS ON 01 JAN 2022

| SI No | AISL No. | MES No. & Name | Category | Date of Birt | Reason | DPC Year | Remark |
|-------|----------|---------------------------------|----------|--------------|--|----------|--|
| 1 | 23 | MES-128083 Saravanan K | SC | 1-Sep-63 | Dismissal from service wef 26 April 2016 | 2011 | HQ CE SC Pune SPL/PTO No. OFFR-20/2016 dated 18 May 2016. Copy Attached. |
| 2 | 53 | MES-314174 Manjit Singh | Neither | 05-Jul-64 | Death on 17 Feb 2017 | 2011 | GE (AF) Bihta PTO No. 03/2017 SI No. 01 dated 01 March 2017. Copy Attached. |
| 3 | 165 | MES-123084 Mahesh H Shewkani | Neither | 02-Aug-63 | VRS wef 10 Oct 2018 | 2018 | GE (W) Colaba PTO No. SPL/10/2019 SI No. 02 dated 08 Aug 2019. Copy Attached. |

**DESCRIPANCIES IN
LIST OF INTIGRITY / VIG CLEARANCE FOR DPC FROM AE (QS&C) TO EE (QS&C) FOR
THE YEAR - 2021 & 2022.**

| SI No | AISL No. | MES No. & Name | Category | Date of Birt | Reason | DPC Year | Remark |
|-------|----------|----------------------------|----------|--------------|--|----------|--|
| 1 | 23 | MES-128083 Saravanan K | SC | 1-Sep-63 | Dismissal from service wef 26 April 2016 | 2011 | HQ CE SC Pune SPL/PTO No. OFFR-20/2016 dated 18 May 2016. Copy Attached. |
| 2 | 53 | MES-314174 Manjit Singh | Neither | 05-Jul-64 | Death on 17 Feb 2017 | 2011 | GE (AF) Bilhta PTO No. 03/2017 SI No. 01 dated 01 March 2017. Copy Attached. |

**LIST OF AE (QS&C) DEPRIVED FROM PROMOTION OF EE
(QS&C) DUE TO INCOMPETENCY AND MALICIOUS
INTENTION OF DPC SECTION.**

| SI No | AI SL No. | MES No. & Name | Category | Date of Birth | Remark (Date of Retirement) |
|-------------------------------|-----------|---|----------|---------------|--------------------------------|
| Retired in 2021. | | | | | |
| 1 | 6 | MES-505345 Desh Raj | Neither | 21-Jun-61 | 30-Jun-21 |
| 4 | 9 | MES-214705 Asit Baran Deb | Neither | 09-Oct-61 | 31-Oct-21 |
| 6 | 11 | MES-117100 Shivdayal Singh Gahlot | Neither | 10-Jul-61 | 31-Jul-21 |
| 7 | 12 | MES-194129 P Sanjeeva Reddy | Neither | 16-Nov-61 | 30-Nov-21 |
| 15 | 24 | MES-213841 Saurindra Mohan Datta | Neither | 23-Jan-61 | 31-Jan-21 |
| 31 | 47 | MES-439558 Prem Kishore | SC | 27-Dec-61 | 31-Dec-21 |
| 38 | 54 | MES-507192 Swaran Singh Verma | Neither | 25-Jan-61 | 31-Jan-21 |
| 54 | 77 | MES-438379 Atul Shyam Trivedi | Neither | 02-Jul-61 | 31-Jul-21 |
| Retired in Jan 2022. | | | | | |
| 12 | 20 | MES-425267 Radhey Shyam Ram | SC | 24-Jan-62 | 31-Jan-22 |
| 35 | 51 | MES-506981 Chander Vadan | Neither | 20-Jan-62 | 31-Jan-22 |
| Retired in Feb 2022. | | | | | |
| 8 | 13 | MES-194128 T Venkatesham | Neither | 20-Feb-62 | 28-Feb-22 |
| 21 | 32 | MES-189113 K SR Someswara | Neither | 01-Feb-62 | 28-Feb-22 |
| Retired in March 2022. | | | | | |
| 2 | 7 | MES-506298 Ramesh Kumar Dalal | Neither | 27-Mar-62 | 31-Mar-62 |
| 24 | 37 | MES-507045 Shashi kumar Raina | Neither | 13-Mar-62 | 31-Mar-62 |
| 36 | 52 | MES-507130 Karan Singh | Neither | 16-Mar-62 | 31-Mar-62 |
| 51 | 71 | MES-264668 Debashis Dhar | Neither | 08-Mar-62 | 31-Mar-62 |

VACANCIES FOR DPC OF AE (QS&C) TO EE (QS&C)

| SI No | Year of DPC | Vacancies for DPC | Remark |
|-------|-------------|-------------------|--|
| 1 | 2021 | 29 | After conducting DPC of AEE (QS&C) to EE (QS&C) for 37 Nos the year 2021, left over vacancies of 29 (128-99=29). |
| 2 | 2022 | 9 | Against quota of retirement (total vacancies =19 Nos) |

Total =

38 Nos**To be promoted to the post of EE(QS&C)****VACANCIES FOR DPC-2022 OF JE (QS&C) TO AE (QS&C)**

| | | | |
|---|------|----|---|
| 1 | 2022 | 70 | Against retirement (70 Nos) List of retirement already submitted vide our letter dated 15 Feb 2022 |
| | | 6 | Vacant as per AISL of AE (QS&C) -2022 Total vacant = 07- 01(Promoted) = 6 Nos |
| | | 3 | Descrpancies in AISL of AE (QS&C) -2022 Refer Appx 'A' |
| | | 29 | Chain vacancies of AE (QS&C) to EE (QS&C) for the year 2021. |
| | | 9 | Chain vacancies of AE (QS&C) to EE (QS&C) for the year 2022. |

Total =

117 Nos**To be promoted to the post of AE(QS&C)**